



hr2go
CONSULTANCY



'Business Driven, People Focused'

Outsourced HR support for your business

Are you a business owner drowning in HR issues?



Gain back your time and focus on your business's core activities with a flexible, independent and cost-effective HR Consultant.

We can take the worry out of HR challenges and minimise legal risk.

Do you have a busy HR team?



Perhaps your team doesn't have the capacity or skills to deal with that complex investigation or specialist project.

Use an HR Consultant who has the right set of skills and experience who can step right in when you need them!

At hr2go Consultancy, I pride myself on taking the worry out of your HR challenges so you can focus on business growth, whilst maintaining a people focused approach to get the best from your teams, preventing issues from arising wherever possible, and being there as and when you need expert advice.

Employment Law Update

It's important that business owners keep on top of new legislation and should consider the implications and practicalities of these changes to reduce legal risk and ensure employees and workers can benefit from any new entitlements. Here is a summary of some of the key legislation set to be introduced in April 2024.

hr2go Consultancy Ltd

07779 508972

natalie@hr2goconsultancy.co.uk

www.hr2goconsultancy.co.uk





hr2go
CONSULTANCY



New Statutory Rates from April 2024

Family Leave including

Maternity

Paternity

Adoption

Shared Parental and Bereavement Pay now £184.03 / week

Sick Pay now £116.75 / week

Redundancy Pay now £700 / week

National Minimum Wage and **National Living Wage** rates

21 and over	18 to 20	Under 18	Apprentice
£11.44	£8.60	£6.40	£6.40

From 1st April

- Holiday entitlement for irregular hours workers and part-year workers calculated at 12.07% of hours worked.
- Rolled-up holiday pay allowed for irregular hours workers and part-year workers.
- National living wage extends to 21-year-olds and all rates increase.

From 6th April

- Statutory sick pay increase.
- Changes to statutory flexible working request rules.
- Carer's leave allows carers to take one week's unpaid leave.
- Employment tribunal award limits increase.
- Enhanced redundancy protection for pregnant employees and those returning from family leave.
- Statutory maternity pay and other family-related statutory pay rates increase.



Legal Timetable from April 2024

